



Where would you live and work?

Meridian provides accommodation for all workers in Scunthorpe. We try hard to find housing as close to the Bibby site as possible. 80% of housing is within 2km of the warehouse. Where the housing is more than 2km away, Meridian have negotiated a special deal to provide new bicycles costing £60. Meridian pay for the bicycles and charge workers £10.00 per week for six weeks.

All housing in the town centre is terraced houses/flats that were built over 50 years ago. Most properties have 2-3 bedrooms and the maximum people we have is 4 in any house (they may have to share a large bedroom). The houses are basic and decorated to varying standards. All are furnished to include basic electrical items such as fridges, washers, cookers, microwaves, toasters and kettles. Meridian also provides crockery, cooking utensils and cutlery.

The terms & conditions for houses provided by Meridian mean that users must:

- Repair or pay for damage caused to property or contents.
- Not smoke (unless it is a designated 'smoking house').
- Stay for a minimum of 3 months.
- Provide one week's notice before leaving.
- Ask permission from Meridian for friends and family to stay for a maximum of one week.
- A maximum of four people may stay in a property at any one time, based on a three bedroom house.
- All furniture supplied to the property is owned by Meridian or the owner of the property, and must not be removed from the property.
- Allow Meridian to carry out weekly inspections.
- Rectify any damage within 7 days.

Meridian charge £50 per person per week for accommodation. This is a very good deal in England! That £50 charge includes rent, council tax, water rates, electricity charges, gas charges, maintenance and repairs, and furnishings.

In fact for Meridian to rent a house for 6 months costs around £5,200 (see table). Yet, even with a maximum of 4 people per house for 26 weeks, the maximum revenue generated by Meridian is £5,200. So this is for worker convenience, not for profit!

Expenditure	Cost
Bond	£475
6 Months Rent	£2,500
Water Rates	£150
Council Tax	£375
Electricity	£440
Gas	£440
Furnishings	£820
6 Month Costs	£5,200